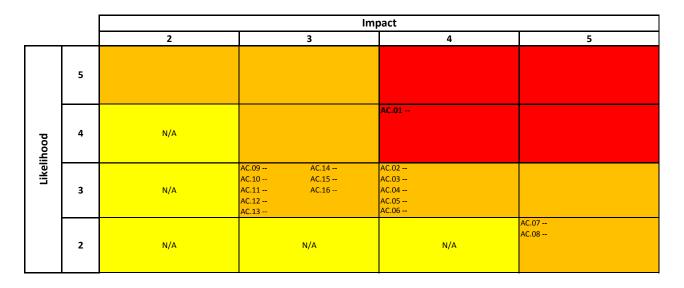
Community Wellbeing Directorate Risk Register February 2022



Reference	Description	Corporate Risk
AC.01	Market workforce economy	Yes
	IF: the current limited capacity within the social care workforce	(CRR.61)
	continues THEN : will there will be a significant impact on availability	
	of services - this is currently affecting the Domiciliary care sector in	
	particular and qualified nurse and management and other roles	
	amongst care homes.	
AC.02	Conclusion of NHS funding for discharge to assess	
	IF The current NHS funding of discharge to assess model to manage	
	hospital discharges during the Covid 19 outbreak concludes	
	September 2021 (extended to early 2022). THEN without sufficient	
	capacity and appropriate funding of pathway resources for example,	
	bedded care that can be accessed in a timely way; responsive and	
	safe discharge outcomes for patients may not be achieved.	
AC.03	Talk Community	
	IF Talk Community is not adopted by internal and external partners to	
	address the population health, inequalities and well-being agenda	
	THEN the support to the residents of Herefordshire could be less	
	effective and impactful and the Talk Community strategy will not be	
	implemented.	
AC.04	Staffing and Recruitment for Occupational Therapy	
	OT recruitment is on the national shortage list. H'shire has a number	
	of OT vacancies. IF the current vacancies are not filled THEN this	
	could impact on service delivery and staff health and well being	
AC.05	Talk Community	
	IF the facilitation and coordination of the voluntary and community	
	sector isn't developed THEN the growth in the sector will be disparate	
	and gaps in support will increase.	

AC.06	Staffing & Recruitment	
	IF: we are unable to recruit to key operational worker roles THEN	
	there will be a risk to delivering our services placing residents at risk	
AC.07	Access to Health funding (CHC and joint funding)	
	Herefordshire remains in the bottom quartile of cases fully funded	
	meeting CHC eligibility.	
	IF CCG continue to not accept that there are any process or decision	
	making irregularities influencing this trend THEN it remains the fact	
	that ASC are funding above other Local Authorities per 1000	
	population. Meaning ultimately Herefordshire citizens and the Local	
	Authority potentially are funding Healthcare which should be free to	
	the individual at the point of delivery. Currently the CCG is disputing	
	the Local Authority peer challenge feedback.	
AC.08	Continuing budget pressures and future of ASC funding	
	IF: There continues to be uncertainty around the future and	
	sustainability of adult social care funding, THEN the risk of not	
	meeting statutory functions increases as does the risk of failure within	
	the reliant social care economy in the county, such as care homes. In	
	addition, the opportunity to re-model the way we provide services is limited	
AC.09	Talk Community	
AC.03	IF the development and growth of the volunteer base across the	
	county doesn't increase within all demographics THEN the	
	opportunity to develop support through volunteers will reduce and	
	impact on areas of future delivery.	
AC.10	Talk Community	
	IF: the voluntary and community sector have reduced funding or	
	funding ceases to organisations THEN the organisations and support	
	will reduce across the county which will impact on supporting	
	vulnerable people.	
AC.11	Demographic & Financial Pressures	
	IF: financial and demographic pressures continue to rise and are not	
	managed THEN : the council would be unable to meet its statutory	
	obligations in meeting needs, safeguarding and maximising	
	independence for residents	
AC.12	Housing under "everyone In" arrangements	
	As part of the Central Government response to the coronavirus the	
	Minister for Local Government and Homelessness required on 26	
	March that rough sleepers and other vulnerable homeless people	
	were supported into appropriate accommodation with immediate	
	effect. A similar approach was required in Winter 2020-21 under the	
	Government's 'Protect Plus' Programme. Herefordshire Council have	
	housed around 100 people under these arrangements and over 50	
	remain accommodated in late January. Much of the cost of this	
	accommodation can and will be recouped by Housing Benefit claims,	
	but current analysis suggest that a shortfall of around £15,000 per week remains where housing benefit cannot be recouped	
	week remains where nousing benefit cannot be recouped	

AC.13	Housing Benefit Decision Making	
	The recent pattern of decisions around housing benefits claims for	
	supported housing raises continuing risk that commissioning budgets	
	will need to carry higher levels of cost for services than in the past.	
	Continuing concerns and formal representations from supported	
	housing providers indicates risk of more services being withdrawn or	
	providers not competing to provide them.	
AC.14	ICES Stock supply	
	Due to the impact of Covid 19 and Brexit bent metal products supply	
	chain is causing delays to orders being fulfilled to dates as prescribed.	
AC.15	Capital aspects of Project Brave - Multiple capital projects are key to	
	delivering the long term and transitional housing essential for the	
	Brave vision.	
	IF the various barriers to capital funding or housing development	
	delay the creation of additional accommodation at the required scale	
	THEN revenue funding from Government maybe reduced particularly	
	relating to the net costs of B&B accommodation	
AC.16	Domestic Abuse Act implementation	
	IF the recent delays and imperfect clarity in relation to guidance and	
	funding announcements from Government continue THEN it will	
	remain challenging for the Council to ensure full compliance with the	
	Act and coherent commissioning of new and sustainable services.	