

Community Wellbeing Directorate Risk Register

February 2022

| | | Impact | | | |
|------------|---|--------|--|----------------------------------|--|
| | | 2 | 3 | 4 | 5 |
| Likelihood | 5 | | | | |
| | 4 | N/A | | AC.01 -- | |
| | 3 | N/A | AC.09 -- AC.10 -- AC.11 -- AC.12 -- AC.13 -- | AC.14 -- AC.15 -- AC.16 -- | AC.02 -- AC.03 -- AC.04 -- AC.05 -- AC.06 -- |
| | 2 | N/A | N/A | N/A | AC.07 -- AC.08 -- |

| Reference | Description | Corporate Risk |
|-----------|---|-----------------|
| AC.01 | Market workforce economy IF: the current limited capacity within the social care workforce continues THEN: will there will be a significant impact on availability of services - this is currently affecting the Domiciliary care sector in particular and qualified nurse and management and other roles amongst care homes. | Yes (CRR.61) |
| AC.02 | Conclusion of NHS funding for discharge to assess IF The current NHS funding of discharge to assess model to manage hospital discharges during the Covid 19 outbreak concludes September 2021 (extended to early 2022). THEN without sufficient capacity and appropriate funding of pathway resources for example, bedded care that can be accessed in a timely way; responsive and safe discharge outcomes for patients may not be achieved. | |
| AC.03 | Talk Community IF Talk Community is not adopted by internal and external partners to address the population health, inequalities and well-being agenda THEN the support to the residents of Herefordshire could be less effective and impactful and the Talk Community strategy will not be implemented. | |
| AC.04 | Staffing and Recruitment for Occupational Therapy OT recruitment is on the national shortage list. H'shire has a number of OT vacancies. IF the current vacancies are not filled THEN this could impact on service delivery and staff health and well being | |
| AC.05 | Talk Community IF the facilitation and coordination of the voluntary and community sector isn't developed THEN the growth in the sector will be disparate and gaps in support will increase. | |

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| AC.06 | Staffing & Recruitment IF: we are unable to recruit to key operational worker roles THEN there will be a risk to delivering our services placing residents at risk | |
| AC.07 | Access to Health funding (CHC and joint funding) Herefordshire remains in the bottom quartile of cases fully funded meeting CHC eligibility. IF CCG continue to not accept that there are any process or decision making irregularities influencing this trend THEN it remains the fact that ASC are funding above other Local Authorities per 1000 population. Meaning ultimately Herefordshire citizens and the Local Authority potentially are funding Healthcare which should be free to the individual at the point of delivery. Currently the CCG is disputing the Local Authority peer challenge feedback. | |
| AC.08 | Continuing budget pressures and future of ASC funding IF: There continues to be uncertainty around the future and sustainability of adult social care funding, THEN the risk of not meeting statutory functions increases as does the risk of failure within the reliant social care economy in the county, such as care homes. In addition, the opportunity to re-model the way we provide services is limited | |
| AC.09 | Talk Community IF the development and growth of the volunteer base across the county doesn't increase within all demographics THEN the opportunity to develop support through volunteers will reduce and impact on areas of future delivery. | |
| AC.10 | Talk Community IF: the voluntary and community sector have reduced funding or funding ceases to organisations THEN the organisations and support will reduce across the county which will impact on supporting vulnerable people. | |
| AC.11 | Demographic & Financial Pressures IF: financial and demographic pressures continue to rise and are not managed THEN: the council would be unable to meet its statutory obligations in meeting needs, safeguarding and maximising independence for residents | |
| AC.12 | Housing under "everyone In" arrangements As part of the Central Government response to the coronavirus the Minister for Local Government and Homelessness required on 26 March that rough sleepers and other vulnerable homeless people were supported into appropriate accommodation with immediate effect. A similar approach was required in Winter 2020-21 under the Government's 'Protect Plus' Programme. Herefordshire Council have housed around 100 people under these arrangements and over 50 remain accommodated in late January. Much of the cost of this accommodation can and will be recouped by Housing Benefit claims, but current analysis suggest that a shortfall of around £15,000 per week remains where housing benefit cannot be recouped | |

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| AC.13 | Housing Benefit Decision Making The recent pattern of decisions around housing benefits claims for supported housing raises continuing risk that commissioning budgets will need to carry higher levels of cost for services than in the past. Continuing concerns and formal representations from supported housing providers indicates risk of more services being withdrawn or providers not competing to provide them. | |
| AC.14 | ICES Stock supply Due to the impact of Covid 19 and Brexit bent metal products supply chain is causing delays to orders being fulfilled to dates as prescribed. | |
| AC.15 | Capital aspects of Project Brave - Multiple capital projects are key to delivering the long term and transitional housing essential for the Brave vision. IF the various barriers to capital funding or housing development delay the creation of additional accommodation at the required scale THEN revenue funding from Government maybe reduced particularly relating to the net costs of B&B accommodation | |
| AC.16 | Domestic Abuse Act implementation IF the recent delays and imperfect clarity in relation to guidance and funding announcements from Government continue THEN it will remain challenging for the Council to ensure full compliance with the Act and coherent commissioning of new and sustainable services. | |